

Strategic Planning in the Sitka School District

Presentation to Sitka Rotary – October 2015

Sitka, Alaska



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Sitka School District

Strategic Planning Process



Professional
Development
for All Staff

Sitka, Alaska

Year 2: Action Research
results are shared

Year 1: Stakeholder group
identifies two School
Board goals

Year 2: Action
Research projects are
implemented

Year 1: Steering committee
develops Action Research
questions and plans



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2012 Strategic Plan Action Research Successes



Painting the Picture of Wooch.een



Wooch.een Yei Jigaxtooni
We are Working Together

I jeeyis axh Yax'xi
for our children



SITKA SCHOOLS IS A WOOCHEEN DISTRICT WOOCHEEN YEI JIGXTOONEI CULTURALLY-RICH PRESCHOOL:

The spirit of honoring our working together is evidenced in elementary students singing the Wooch.een song, teachers and administrators working diligently to forge new working partnerships, and the school board starting a Wooch.een Notes recognition/thank you program.



Head Start enrollment went from 11 to 44 and the wait list was eliminated

This is the 1st year that Wooch.een students are in Kindergarten – Data not yet available

Wooch.een has been embedded into the daily life of the Sitka School District

Wooch.een is a point of pride that opens new doors of opportunity - Language Revitalization grant (Kellogg) and Art & Culture grant (Cargill)



Professional Development Report

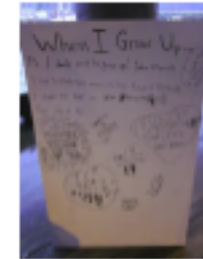
Blatchley Middle School-
Defiance and Disrespect



- What are the main objectives areas related to office referrals?
- What does the historical data tell us?
- How can we support it subjects to make better choices



The Destination...
KCH Staff are Amazing



Baranof: Social Emotional Learning
Keet Gooshi Heen: English Language Arts Standards
Blatchley: Reducing incidents of Defiance and Disrespect
SHS: Professional Associations
PHS: Habits of Work

SSD TEACHERS ARE PROFESSIONALS

PROFESSIONAL DEVELOPMENT TO INCREASE THE ART AND SCIENCE OF TEACHING: Teachers felt inundated with district initiatives last year; however, they were mindful of their schools' Professional Development Action Research project (88%), and proud of the work they accomplished (82%), and are committed to the district's vision (98%).



Baranof: Discipline referrals to office decreased from 148 to 72 (50%)

Keet Gooshi Heen: Increased use of close reading, text dependent questions, and vocabulary strategies

Blatchley: Student suspensions decreased from 72 to 39 (46%)

SHS: Staff engaged in content-specific exploration and applied insights to their classroom

PHS: Explicit teaching of the Habits of Work have lead increase in student attendance (6%)

What is Action Research?

“Action research, can be seen as a systematic, reflective study of one's actions, and the effects of these actions, in a workplace or organizational context.” Dr. Margaret Reil at the Center for Collaborative Action Research

Year 1: Identify a problem, collect data, examine the data, and develop a plan to address the problem

Year 2: Implement the plan, evaluate the results, modify as needed, and repeat the process

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School Board Goal #2

Develop a 5 year strategic budget plan that will be updated annually.

Action Research Question: Will intentional discussions during the budget process lead to a collaborative environment focused on student achievement?

- Protocol for discussions regarding the budget
- Focus group with staff and community involved to discuss collaborative environment/student achievement elements



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School Board Goal #3

Support all district staff to grow professionally.

Action Research Question: How would the study of supporting academic growth for low-income students impact positive relationships with families?

- Resources for school-based professional development
- Each school will identify five families to work with to get feedback regarding the relationships with school



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